



**Unitarian Universalist Fellowship of Midland  
APPLICATION FOR WORK WITH CHILDREN AND YOUTH**

Thank you for your interest in working with the children and youth of our congregation. We thank you for your support in providing a safe and secure environment for everyone at UUFoM.

**Please print full name:** \_\_\_\_\_  
*First* *Full Middle* *Last*

Address: \_\_\_\_\_

Email: \_\_\_\_\_

Date of Birth: \_\_\_\_\_ Phone: \_\_\_\_\_ Application Date: \_\_\_\_\_

**Previous residence(s) for the last 5 years:**

\_\_\_\_\_  
Address Years there

\_\_\_\_\_  
Address Years there

\_\_\_\_\_  
Address Years there

**Have you ever used a different name?** Yes \_\_\_\_\_ No \_\_\_\_\_ If yes, please list name(s):  
\_\_\_\_\_  
\_\_\_\_\_

**Do you have a valid driver's license?** Yes \_\_\_\_\_ No \_\_\_\_\_ (Only required if driving youth)  
State \_\_\_\_\_ License number \_\_\_\_\_ Expiration date: \_\_\_\_\_

Are you a member of UUFoM? \_\_\_\_\_ How long have you been attending? \_\_\_\_\_

**References:** Please give the names, roles, and phone numbers of two persons (unrelated to you) who can give information about and insight into your character and background.

1. \_\_\_\_\_  
\_\_\_\_\_

2. \_\_\_\_\_  
\_\_\_\_\_

## Voluntary Disclosure Statement

1. Have you ever been convicted of a felony? Yes \_\_\_\_\_ No \_\_\_\_\_
2. Have you ever been convicted of child abuse/neglect, or a crime involving actual or attempted sexual molestation of a minor? Yes \_\_\_\_\_ No \_\_\_\_\_
3. Have you ever resigned from employment or been disciplined or terminated by an employer for reasons related to sexual misconduct or child abuse/neglect? Yes \_\_\_\_\_ No \_\_\_\_\_
4. Have your parental rights ever been terminated for reasons involving sexual or physical abuse of children? Yes \_\_\_\_\_ No \_\_\_\_\_

If you have answered "yes" to any of the questions above, please explain:

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### Applicant's Statement and Release

I certify that the information in this Application for Work with Children and Youth is true and complete. I authorize UUFO staff to make relevant inquiries regarding my history and character using the information I have provided on this Application, including performing a background check.

Signed: \_\_\_\_\_ Date: \_\_\_\_\_

Print Name: \_\_\_\_\_ Social Security#: \_\_\_\_\_

#### **CODE OF ETHICS:**

Volunteers working with children and youth have a crucial and privileged role, one that may carry with it a great deal of power and influence. This is a special opportunity to interact with our young people in ways that can be affirming and inspiring. Volunteers can be mentors, role models, and trusted friends of youth and children.

While it can be important to maintain meaningful and trusting friendships with the young people they work with, volunteers must exercise good judgment and mature wisdom in using their influence with the children and youth and refrain from using young people to fulfill their own needs. Young people are in a vulnerable position when dealing with volunteers and may find it difficult to speak out about any inappropriate behavior of volunteers.

Children, youth, and adults suffer damaging effects if leaders become sexually involved in any way with young persons in their care. Therefore, leaders must refrain from engaging in any conduct that could have the appearance of or lead to any sexual or erotic interactions with children and youth. They must also be sensitive to any behavior that could constitute verbal, emotional, or physical abuse.

A person who suffered abuse as a child should receive counseling prior to becoming a religious education volunteer. No person who has been convicted of a sexual offense or abusive behavior with children shall work as a religious education volunteer.

**Affirmation:** I have read the above and will do my best to embody its spirit and principles in my relationships with children and youth at the Unitarian Universalist Fellowship of Midland.

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Date

\_\_\_\_\_  
Printed Name